



EMPLOYMENT TRIBUNALS

Claimant

Mr M L Ellor

v

Respondent

MX5 City Limited

Heard at: Sheffield

On: 25 February 2020

Before: Employment Judge Brain

Representation:

Claimant: In person

Respondent: Mr B Hendley, Consultant

JUDGMENT

The Judgment of the Employment Tribunal upon the claimant's complaint of unfair dismissal is that:

1. The claimant was dismissed by the respondent on 16 May 2019 (which was the effective date of termination).
2. The claimant commenced employment with the respondent on 17 July 2017.
3. It follows that the claimant did not have two years' service with the respondent at the effective date of termination.
4. Accordingly, the Employment Tribunal does not have jurisdiction to hear the claimant's complaint of unfair dismissal.

Employment Judge Brain

Date: 4th March 2020

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.