

EMPLOYMENT TRIBUNALS

Claimant: Miss S Long

Respondent: White Young Green - Tetratech

JUDGMENT

The complaint that the Claimant was unfairly dismissed is struck out.

REASONS

- 1. The Claimant complains of unfair dismissal.
- 2. Section 108 of the Employment Rights Act 1996 requires a Claimant to have not less than two years' service to make an unfair dismissal complaint.
- 3. The Claimant was employed by the Respondent for less than two years.
- 4. Therefore the Claimant is not entitled to bring such a complaint.
- 5. The Claimant has failed to give any reason, despite being given the opportunity to do so, why the complaint should not be struck out.
- 6. Accordingly, the complaint of unfair dismissal is struck out. The Claimant's other complaints are not affected by this Judgment.

Employment Judge Cox

Date: 25 June 2020