

## **EMPLOYMENT TRIBUNALS**

Claimant: Mr M. Blackwood

Respondent: School ICT Services Ltd

**Heard at Leeds** 

Date: 4 December 2020

Representation

Claimant, in person

Respondent, Mr Menham (Solicitor)

## **JUDGMENT**

The complaint of associative disability discrimination is struck out.

## **REASONS**

The claimant's complaint of associative disability discrimination is struck out as it has no reasonable prospects of success.

The claimant's remaining claim of constructive unfair dismissal remains listed for hearing.

Note: This has been a remote hearing. The parties did not object to the case being heard remotely. The form of remote hearing was V-video. It was not practicable to hold a face to face hearing because of the Covid19 pandemic.

Employment Judge T.R. Smith Dated: 4<sup>th</sup> December 2020