



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs Wilson

**Respondent:** The Shaw Foundation Limited

**Heard at:** Cardiff **On:** 20<sup>th</sup> January 2020

**Before:** Employment Judge Howden-Evans

**Representation:**

Claimant: In Person, supported by Mr Gough

Respondent: Mr Chaudhry, solicitor

## JUDGMENT

Having heard evidence on oath from the Claimant, Mr Boon and Ms Willis, and having considered the bundle of documents of 261 pages, the employment judge's decision is the Claimant's claim for constructive unfair dismissal is not well founded and is dismissed. The Respondent had not committed a fundamental breach of the employment contract before the Claimant resigned from her position.

---

Employment Judge Howden-Evans  
Dated: 20<sup>th</sup> January 2020

JUDGMENT SENT TO THE PARTIES ON 21 January 2020

.....  
FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.