



EMPLOYMENT TRIBUNALS

Claimant: Mrs K Hardy-Popa

Respondent: (1) Iceland Foods Limited (2) Mr G Robinson

Heard at: Cardiff **On:** 14 – 17 January 2020

Before: Employment Judge Harfield
Members Mr M Pearson
Mrs M Walters

Representation:
Claimant: In person
Respondent: Mr B Gray (Counsel)

Interpreter: Mr SC Shamim

JUDGMENT

It is the unanimous decision of the Employment Tribunal that:

- (1) The claimant's complaint of constructive unfair dismissal brought against the first respondent is not well founded and is dismissed;
- (2) The claimant's complaint of disability discrimination brought against the first respondent and the second respondent is not well founded and is dismissed.

Oral reasons were provided on 17 January 2020. The claimant has requested written reasons which will be provided in due course.

Employment Judge Harfield
Dated: 22 January 2020

JUDGMENT SENT TO THE PARTIES ON

.....24 January 2020.....

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FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS

NOTE:

This is a written record of the Tribunal's decision. Reasons for this decision were given orally at the hearing. Written reasons are not provided unless (a) a party asks for them at the hearing itself or (b) a party makes a written request for them within 14 days of the date on which this written record is sent to the parties. This information is provided in compliance with Rule 62(3) of the Tribunal's Rules of Procedure 2013.