



EMPLOYMENT TRIBUNALS

Claimant: Mr A. Hughes

Respondent: Wrexham County Borough Council

HELD AT: Mold

ON: 2nd March 2020

BEFORE: Employment Judge T. Vincent Ryan

REPRESENTATION:

Claimant: Mr. D. Potts (Friend)

Respondent: Mr. K. Ali, Counsel

PRELIMINARY HEARING JUDGMENT

The judgment of the Tribunal is:

1. The claimant's claim that he was unfairly dismissed was presented to the tribunal out of time in circumstances where it would have been reasonably practicable for him to have presented it in time. The tribunal does not have jurisdiction. The claim is dismissed.
2. The claimant's claims that he was discriminated against in relation to the protected characteristic of disability were presented to the tribunal out of time in circumstances where it would not be just and equitable to extend time to the date of actual presentation. These claims are dismissed.

Employment Judge T.V. Ryan

Date: 02.03.20

JUDGMENT SENT TO THE PARTIES ON 4 March 2020

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (and no such request was made) or a written request is presented by either party within 14 days of the sending of this written record of the decision.