



EMPLOYMENT TRIBUNALS

Claimant: Mr N Furneaux

Respondent: Strasdin Joinery Limited

Heard at: Cardiff (CVP) **On:** 21 and 22 December 2020

Before: Employment Judge R Evans

Representation

Claimant: Mr T Wood (Counsel)

Respondent: Mr M Cameron (Non-Legal Representative)

JUDGMENT (Remedy)

It is Ordered by consent that:

1. The Respondent shall pay the Claimant as compensation for unfair dismissal the sum of £17,725.44 as follows:

Basic award	£13,466.25
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Compensatory award	£4,259.19
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2. For the purposes of *regulation 4 Employment Protection (Recoupment of Benefits) Regulations 1996*:

The prescribed element is: **£1,907.22**.

The prescribed period is: **31 October 2019 to 31 October 2020**.

Total monetary award for unfair dismissal: **£17,725.44**.

Excess of total monetary award over prescribed element: **£15,818.22**.

3. The Respondent shall pay to the Claimant as compensation for wrongful dismissal the sum of **£12,274.56** (to be paid net after deductions for tax and national insurance).

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Signed by Employment Judge R Evans

22 December 2020

JUDGMENT SENT TO THE PARTIES ON 5 January 2021

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FOR THE TRIBUNAL OFFICE Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.