



EMPLOYMENT TRIBUNALS

Claimants: Mr A Quirolo
Mr J Rees

Respondent: JBT Aerotech UK Limited

Heard at: Cardiff via CVP **On:** 11 November 2020 & 11
December 2020

Before: Employment Judge R Havard

Representation:

Claimants: Mr D Quirolo (father of Mr A Quirolo)
Mr J Rees In person;
Respondent: Mr K Duffy, Solicitor.

JUDGMENT

It is the judgment of the Tribunal that:

1. The claim of the Claimant, Mr A Quirolo (1600482/2020), of unfair dismissal pursuant to section 98 of the Employment Rights Act 1996 is well-founded and succeeds;
2. The claim of Mr A Quirolo will be listed remotely via CVP for a remedy hearing with a time estimate of half a day on Friday 16 April 2021 at a time to be confirmed;
3. The claim of the Claimant, Mr J Rees (1600902/2020), of unfair dismissal pursuant to section 98 of the Employment Rights Act 1996 is not well-founded and is dismissed.

Employment Judge R Havard
Dated: 11 December 2020

ORDER SENT TO THE PARTIES ON 14 December 2020

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FOR THE SECRETARY TO EMPLOYMENT TRIBUNALS

The reasons for this decision were given orally at the hearing. Written reasons will not be provided unless they are asked for by a written request presented by any party within 14 days of this written judgment being sent to the parties.