



EMPLOYMENT TRIBUNALS

Claimant: Miss M Brooks

Respondent: The Cracking Egg Company Limited (T/a Esquires Worthing).

Heard at: Southampton

On: 6th and 7th of January 2020

Before: Employment Judge Dawson, Mr Evans, Mrs Earwaker

Representation

Claimant: in person, accompanied by Ms Sheehan

Respondent: Ms Zakrzewska, representative

JUDGMENT

1. The claimant was discriminated against contrary to section 15 Equality Act 2010 in that she was treated unfavourably by being dismissed because of something arising in consequence of her disability.
2. The claimant's other claims are dismissed.
3. By consent the claimant is awarded;
 - a. the sum of £3600 in respect of loss of earnings
 - b. some of £3500 in respect of injury to feelings

and the respondent is ordered to pay to the claimant of those sums.

Employment Judge Dawson

Date: 7 January 2020

Judgment sent to parties: 16 January 2020

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.