

## **EMPLOYMENT TRIBUNALS**

| Claimant:      | Mr T Melvin  |  |
|----------------|--|--|
| Respondent:    | IBM United Kingdom Limited   |  |
| Heard at:      | Southampton On: 13 <sup>th</sup> and 14 <sup>th</sup> January 2020 |  |
| Before:        | Employment Judge Reed<br>Members Mr Shah<br>Mr Knight              |  |
| Representation |  |  |

| Representation |                       |
|----------------|-----------------------|
| Claimant:      | In Person             |
| Respondent:    | Mr R Forshaw, Counsel |

## JUDGMENT

The unanimous Judgment of the Tribunal is that:

- 1. The claimant's claim of age discrimination is dismissed on withdrawal.
- 2. The claimant was not unfairly dismissed by the respondent.

**Employment Judge Reed** 

Date: 23 January 2020

Judgment sent to parties: 28 January 2020

FOR THE TRIBUNAL OFFICE

<u>Note</u>

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.