



EMPLOYMENT TRIBUNALS

Claimant: Mr A Lake
Authority: Devon & Somerset Fire and Rescue Authority
Heard at: Exeter **On:** 2 March 2020
Before: Employment Judge Fowell
Representation:
Claimant: Mr T Ashby (Union representative)
Authority: Ms S Hornblower of counsel

JUDGMENT ON PRELIMINARY ISSUE

1. The complaint of unfairly dismissed is struck out on the basis that it was presented out of time.

Employment Judge Fowell
Date 02 March 2020

JUDGMENT SENT TO THE PARTIES

FOR THE TRIBUNAL OFFICE

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.