



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss Katrina Cross

**Respondents:** (1) Miss Carna Emerson T/A Sublime Tanning  
(2) Miss Ayesha Fernandez T/A Sublime Tanning

**Heard at:** Bristol (by Cloud Video Platform)  
**On:** 18 December 2020

**Before:** Employment Judge Bax

**Representation**  
**Claimant:** Miss Cross (in person)  
**Respondents:** Miss Emerson on behalf of both Respondents

## JUDGMENT BY CONSENT

1. The name of the Respondent is amended to Carna Emerson T/A Sublime Tanning Limited.
2. Miss Ayesha Fernandez T/A Sublime Tanning is added as Second Respondent.
3. The Claimant's complaint that there was an unlawful deduction from her wages in respect of holiday pay was well founded and the Respondents are ordered to pay the Claimant the gross sum of £584.25.
4. The Respondents failed to give the Claimant itemised pay statements contrary to s. 8 of the Employment Rights Act 1996.

Employment Judge J Bax

Date: 18 December 2020

Judgment sent to parties: 14 January 2021

FOR THE TRIBUNAL OFFICE