



# EMPLOYMENT TRIBUNALS

**BETWEEN**

**Claimant**

Mr T Pedersen

AND

**Respondent**

Dawson Fibre Solutions Ltd

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**HELD AT** Southampton

**ON**

10 January 2020

**EMPLOYMENT JUDGE GRAY**

### Representation

**For the Claimant: In person**

**For the Respondent: Not represented and no attendance**

### JUDGMENT

**UPON the Respondent failing to attend or be represented at this hearing,**

**AND UPON first considering the information available, the tribunal proceeded to hear the claim in the absence of the Respondent under Rule 47 of the Employment Tribunal Rules of Procedure 2013.**

**The judgment of the tribunal is that the Claimant succeeds in his claim for unlawful deduction from wages based on net figures and the Respondent is ordered to pay the Claimant the sum of £380.**

**Further, for failure to give a written statement of particulars of employment the Respondent is ordered to pay the Claimant the sum of £769.23 (two weeks' pay).**

Employment Judge Gray

Dated: 10 January 2020

Judgment sent to parties: 16 January 2020

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.