



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**

Mrs Sophie Higgins

AND

**Respondent**

The Magnificent Science Company Limited

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD IN CHAMBERS AT Plymouth ON

5 March 2020

### THE TIME FOR PRESENTING A RESPONSE HAVING EXPIRED AND NO VALID RESPONSE HAVING BEEN PRESENTED

#### JUDGMENT UNDER RULE 21

1. The claimant was unfairly dismissed; and
2. The claimant was discriminated against on the grounds of her sex/maternity; and
3. The claimant's claim for breach of contract succeeds; and
4. The claimant's claim for unlawful deduction from wages succeeds; and
5. The claimant's claim for accrued but unpaid holiday pay; and
6. The appropriate remedy will be determined at a hearing notice of which is attached.

Employment Judge N J Roper

Dated 5 March 2020

Judgment sent to Parties on: 10 March 2020

FOR THE TRIBUNAL OFFICE