



EMPLOYMENT TRIBUNALS

Claimant: Miss C Bowell
Respondent: Ms Patricia Serita (also known as Patricia Chipiro)
Heard at: Birmingham
On: 24 February 2020
Before: Employment Judge Flood (sitting alone)

Representation

Claimant: In person
Respondent: In person

JUDGMENT

The judgment of the Tribunal is that:

1. The claimant's complaint of unlawful deduction of wages against the respondent relating to unpaid wages during July 2019 is well founded and succeeds. The respondent is ordered to pay to the claimant the **net** sum of **£508.11**.
2. The claimant's complaint of unlawful deduction of wages against the respondent relating to unpaid wages during August 2019 is well founded and succeeds. The respondent is ordered to pay to the claimant the sum of **£880**.
3. The claimant's complaint of accrued holiday pay is well founded and succeeds. The respondent is ordered to pay to the claimant the sum of **£1,320** in respect of 16.5 days accrued but untaken holiday pay.

4. The sums payable under paragraphs 2 & 3 above are the gross amount to be paid and the claimant is to be responsible for any income tax and National Insurance Contributions thereon.

Employment Judge Flood

24 February 2020

JUDGMENT SENT TO THE PARTIES ON

FOR EMPLOYMENT TRIBUNALS

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.