



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr C O'Flaherty

-v-

Staffline Recruitment Limited

PRELIMINARY HEARING

Heard: **Remotely by the Cloud Video Platform**

On: **7 September 2020**

Before: **Employment Judge Perry** (sitting alone)

Appearances

For the Claimant:

Mr Sterling (the claimant's father)

For the Respondent:

Ms N Owen (counsel)

JUDGMENT

1. The claimant was not an employee of the respondent.
2. His claim that he was unfairly dismissed is dismissed.
3. The respondent's application for costs is refused

Employment Judge Perry

Dated: 7 September 2020

Note. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.