Case Number: 1306299/2019



EMPLOYMENT TRIBUNALS

BETWEEN

ClaimantRespondentMr LewisTesco PLC

AND

JUDGMENT OF THE EMPLOYMENT TRIBUNAL ON A PRELIMINARY HEARING

HELD AT Birmingham **ON** 3 January 2020

EMPLOYMENT JUDGE Harding

Representation

For the Claimant: No attendance

For the Respondent: Mr Shobudin, Solicitor

JUDGMENT

- 1 The claimant's claims of race discrimination, unpaid wages and unpaid notice pay were submitted out of time.
- The race discrimination claim was not submitted within such other period as the tribunal considers just and equitable. Accordingly, the tribunal has no jurisdiction to hear this claim and it is dismissed.
- 3 It was reasonably practicable to submit the claims of unpaid wages and unpaid notice pay within time. Accordingly, the tribunal has no jurisdiction to hear these claims and they are dismissed.

Employment Judge Harding Dated: 3 January 2020

Note: written reasons will not be provided unless requested at the Hearing itself or in writing within 14 days of the sending of the written record of the decision, Rule 62(3).

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