



EMPLOYMENT TRIBUNALS

Claimant: Mr D Vellashjordi

Respondent: RMKSAY Limited

THE TIME for presenting a response having expired and no valid response having been presented, and on the basis of the information before the Employment Judge

DEFAULT JUDGMENT

- 1 The claimant was unfairly dismissed by the respondent. The claimant is entitled to an award of compensation
- 2 The claimant's claims for unlawful deductions from wages; and unpaid holiday pay are well-founded.
- 3 The following sums are awarded to the claimant payable by the respondent: -

Compensation for Unfair Dismissal

Basic Award	£ 985.20	
Compensatory Award	£ 9326.69	
Total	£10311.89	£10311.89

Unpaid Wages (Limited by Section 23(4A)
Employment Rights Act 1996)

£ 6784.44

Unpaid Holiday Pay (Limited by Section 23(4A)
Employment Rights Act 1996)

£ 2330.48

Additional Award pursuant to Section 38
Employment Act 2002
4 Weeks's Wages

£ 1313.60

TOTAL AWARD

£20740.41

Employment Judge Gaskell
18 June 2020