

## **EMPLOYMENT TRIBUNALS**

Respondent: Inspired Thinking Group (ITG) Ltd

Heard at:	Birmingham
On:	23 October 2020

**Before:** Employment Judge Meichen (sitting alone)

## **Appearances**

For the claimant: in person For the respondent: Ms K Holt, legal executive

## JUDGMENT ON A PRELIMINARY HEARING

The claimant having confirmed he has claimed disability discrimination only:

1. The claim is out of time, it is not just and equitable to extend time, the tribunal has no jurisdiction to hear the claim and it is dismissed.

Signed by: Employment Judge Meichen Signed on: 23 October 2020

Reasons for the judgement having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.