



# EMPLOYMENT TRIBUNALS

**Claimants:** Mr L Bhusal

**Respondents:** Jaguar Land Rover Ltd

**Heard at:** Birmingham (hybrid – partly via CVP)

**On:** 25, 26, 27, 30 November, 1, 2, 3 December 2020

**Before:** Employment Judge Meichen, Mr Khan, Mrs Ellis

**Appearances:**

For the claimant: in person

For the respondents: Ms Kight, counsel

## JUDGMENT

1. The claimant's claims post dating 11 January 2019 are not well founded and fail.
2. The claimant's claims pre dating 11 January 2019 are out of time, it is not just and equitable to extend time and the tribunal has no jurisdiction to hear the claims.
3. All of the claimant's claims are therefore dismissed.

**Employment Judge Meichen**

3 December 2020

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.