



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr S Lowden

v

Artel Rubber Holdings Limited

Heard at: Birmingham

On: 5 June 2020

Before: Employment Judge Johnson

Appearances

For the Claimant: Mr S Lowden (in person)

For the Respondent: Mr J Cummany (managing director)
Mr S Lavin (director)

JUDGMENT

1. The claimant's claim of unfair dismissal is dismissed because the Tribunal has no jurisdiction to accept it. This is because at the time of his dismissal, the claimant had not been continuously employed for a period of not less than two years, in accordance with section 108(1) of the Employment Rights Act 1996.
2. The claimant's claims of breach of contract and unpaid wages are unaffected by this judgment and remain in issue and will be determined at the final hearing.

Employment Judge Johnson

Date: ...5 June 2020.....

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.