



EMPLOYMENT TRIBUNALS

Claimant: Mr R White

Respondent: Ventnor Marina Limited

Heard at: Birmingham **On:** 20 & 21 January 2020

Before: Employment Judge Connolly (sitting alone)

Appearances

For the claimant: In person

For the respondents: Mr R Smith (Finance Director)

JUDGMENT

The Judgment of the tribunal is that:

1. The claimant was unfairly dismissed. His claim of unfair dismissal succeeds.
2. Any basic and/or compensatory award is reduced by 65% to reflect the claimant's own conduct and its contribution to his dismissal.
3. R is ordered to pay C £700 which said sum was agreed between the parties. No part of this sum includes loss of earnings in respect of the claimant's notice period.
4. The Recoupment Regulations do not apply.

Employment Judge Connolly

21 January 2020

Note

Reasons for the judgment having been given orally at the hearing and written reasons not having been requested, written reasons will not be provided unless

a written request is presented by either party within 14 days of the sending of this written record of the decision.