



EMPLOYMENT TRIBUNALS

Claimant: Mr C Crooks

1st Respondent: A Best Games Limited
2nd Respondent: Oriental Kitchen 45 Limited

Heard at: Birmingham **On:** 27 October 2020

Before: Employment Judge Hindmarch

Representation

Claimant: In Person
1st Respondent: Non Attendance
2nd Respondent: Non Attendance

JUDGMENT

1. The claim against the First Respondent is dismissed on withdrawal.
2. The claim of unfair dismissal is dismissed on withdrawal.
3. The complaint of unlawful deductions from wages is well founded and is upheld against the Second Respondent in the sum of £4735 (this sum includes a payment in respect of four weeks holiday taken by the Claimant in 2016 for which he received no pay whatsoever).
4. The claim for notice pay is well founded and is upheld against the Second Respondent in the sum of £187.50.
5. An uplift for failure to provide any written particulars of employment is made against the Second Respondent in the sum of £750 and under s38 Employment Act 2002.
6. The complaint of race discrimination is not well founded and is dismissed.

Employment Judge **Hindmarch**

27 October 2020