



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Mr WD Bunn

AND

Respondent
DA Civils Ltd

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Midlands West

ON 8 January 2020

EMPLOYMENT JUDGE Woffenden

Representation

For the Claimant: In Person

For the Respondent: Did Not Attend and Was Not Represented

JUDGMENT

1 The name of the respondent is amended to DA Civils Ltd.

2 The respondent failed to attend or be represented at the Hearing. The tribunal considered the information in its possession and decided to proceed in its absence.

3 The claimant's claim for damages for breach of contract of employment (notice pay) succeeds. The respondent is ordered to pay the claimant the net sum of £1200 (2 weeks at £600 net a week).

4 The claimant's claim for holiday pay is withdrawn by the claimant and is dismissed.

5 The respondent has made an unauthorised deduction from the claimant's wages. The respondent is ordered to pay the claimant £220 (£160 and £60).

6 The claimant was unfairly dismissed. The respondent is ordered to pay the claimant compensation for unfair dismissal of £15204 (see the Schedule attached). The Recoupment Regulations do not apply.

7 The respondent is ordered to pay the claimant £1016 (2 weeks' pay at £508 a week) under section 38 Employment Act 2002(breach of duty to provide a written statement of employment particulars).

Employment Judge Woffenden

13 January 2020