



EMPLOYMENT TRIBUNALS (SCOTLAND)

5

Case Nos: S/4123648/18 & S/4123041/18 Held at Aberdeen on 15 February
2019

10

Employment Judge: Mr J M Hendry (sitting alone)

Mr A Hani

Claimant
In Person

15

Concept Aberdeen Limited

Respondent
No Appearance

20

25

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

For the reasons given orally at the Hearing on 15 February 2019 the Tribunal finds
as follows:-

30

1. The claimant is entitled to be paid the sum of Six Hundred and Four Pounds (£604) by the respondent being statutory redundancy pay based on the claimant's service and weekly wage;

35

2. The claimant is entitled to be paid the sum of One Hundred and Eighty Pounds (£180) by the respondent in relation to an unlawful deduction of wages arising from a reduction in the claimant's agreed weekly hours prior to termination of his employment (25 hours x £7.20);

3. The claimant is entitled to be paid the sum of Two Hundred and One Pounds Sixty (£201.60) by the respondent in relation to the company's failure to give

E.T. Z4

the claimant five weeks' notice of termination of his employment or payment in lieu (25 hours x £7.20);

4. The claimant is entitled to be paid sum of Two Hundred and One Pound Sixty (£201.60) by the respondent in relation to one week's accrued holiday pay.

5

10 Employment Judge: JM Hendry
 Date of Judgment: 05 March 2019
 Entered in Register: 07 March 2019
 and copied to parties

15