



EMPLOYMENT TRIBUNALS

Claimant **Respondent**
Mr A Kassam v R H Legal (Bristol) Limited T/A Austin Ray

Heard at: Bury St Edmunds **On:** 11 June 2019

Before: Employment Judge Laidler

Appearances

For the Claimant: Mr I Wright, Counsel.

For the Respondent: Ms Y Montaz, Peninsula Representative.

JUDGMENT

1. The claimant was dismissed in breach of contract and is entitled to be paid the sum of £4,959.96 calculated as follows:

Balance of notice pay, 2 months at £2,573.91 = Net per month	£5,147.82
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Less earnings during the notice period	<u>- £517.86</u>
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Sub total	£4,629.96
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Plus Interest at 8% from the date of termination to this hearing	+ £330.00
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TOTAL	<u><u>£4,959.96</u></u>
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2. The response had no reasonable prospects of success within the meaning of Rule 76 of the Employment Tribunal Rules 2013 and the respondent is ordered to pay the claimant's costs incurred assessed at £1050, comprising counsel's brief fee of £750 plus VAT, total £900 and the claimant's travel costs of £150.

Employment Judge Laidler

Date: 18 June 2019

Sent to the parties on: 3/7/2019

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.