



EMPLOYMENT TRIBUNALS

Claimant: Mr J Harding

Respondent: Precision K Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

Upon the Respondent failing to to file an ET3 within the time limit imposed by rule 16 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013

AND Upon considering the information provided by the Claimant

The claim succeeds and the remedy to which the claimant is entitled is as follows:

1. The Respondent has made unauthorised deductions from the Claimant's wages and is ordered to pay the Claimant the net sum of £2161.01, being comprised of the following amounts:
 - 1.1 The sum of £845.16 in respect of the Claimant's last 2 week's pay
 - 1.2 The sum of £1317.85 in respect of holiday pay, calculated as follows:
 - (i) The sum of £869.36 for the period 01/01/18 to 31/12/18 (£2369.36 less the sum of £1500 received in respect of holiday pay: and
 - (ii) The sum of £448.49 for the period 01/01/19 to 10/03/19.
2. The hearing listed on 16 September 2019 July at 12.00 pm is no longer required and is therefore cancelled (vacated).

Employment Judge Lewis

10 September 2019