



EMPLOYMENT TRIBUNALS

Claimant: Miss A Latif

Respondent: Straw & Pearce Solicitors

JUDGMENT

The complaint of unfair dismissal is struck out pursuant to rule 37 of the Rules of Procedure.

REASONS

1. By a letter dated 12th August 2019 the Tribunal gave the claimant an opportunity to make representations (or to request a hearing) as to why part of the claim, namely the complaint of unfair dismissal, should not be struck out because, for reasons given in the letter, it has no reasonable prospects of success.

2. The claimant has failed to make representations in writing, or has failed to make any sufficient representations, why this should not be done or to request a hearing. That part of the claim is therefore struck out. This does not affect the rest of the claim – for notice pay and for 3 days' pay.

3. An issue about section 111A of the Employment Rights Act 1996 has been raised by the respondent. That section only applies to complaints of unfair dismissal and no longer applies in the present case.

4. This case remains listed for a final hearing in Leicester on **11 October 2019**, as set out in the Notice of a Claim dated 12 August 2019. However, the time estimate for that hearing is increased to **3 hours** and the hearing will now start at **10 am** (or as soon as possible after then). The following case management order is made in relation to that hearing:

ORDER: The claimant and the respondent shall prepare full written statements containing all of the evidence they and their witnesses intend to give at the final hearing. All relevant documents, in chronological order and with page numbers, must be attached to the statements.

The statements must: have numbered paragraphs; be cross-referenced to the documents; contain only evidence relevant to issues in the case. They must provide copies of their written statements and documents to each other on or

Case No:2602210/2019

before **3 October 2019** and must bring 2 spare copies to the final hearing for the Tribunal's use.

Employment Judge Camp

.....
25 September 2019