

## **EMPLOYMENT TRIBUNALS**

and

**Claimant** Miss H Webster Respondent University of Lincoln

## At a Hearing

Held at: Lincoln

On:

18, 20, 21, 25 March 2019

Before: Employment Judge R Clark Mrs J Bonser Mr C Goldson

Representation For the Claimant: For the Respondent:

Mr Gordon of Counsel Ms Barrett of Counsel

## **JUDGMENT**

The unanimous decision of the Employment Tribunal is-

- 1. The claimant's claims for a redundancy payment, notice pay and holiday pay are **dismissed upon withdrawal**.
- 2. The claimant's claim of unfair dismissal fails and is dismissed.
- 3. The claimant's claim of discrimination because of pregnancy or maternity **fails and is dismissed**.
- 4. The claimant's claims of direct and indirect sex discrimination fail and are dismissed.

Employment Judge R Clark Date: 25 March 2019

Case number: 2602141/2017

JUDGMENT SENT TO THE PARTIES ON

30 March 2019

.....

AND ENTERED IN THE REGISTER

FOR SECRETARY OF THE TRIBUNALS

Reasons having been given orally at the hearing, written reasons will not be provided unless they were asked for at the hearing or are requested in writing within 14 days of the date of this judgment being set to the parties.