



EMPLOYMENT TRIBUNALS

Between:

Claimant
Mr T Czapski

-And-

Respondent
Bantam Packaging Ltd (1)
**Secretary of State for Business
Energy and Industrial Strategy (2)**

At a Final Hearing

Held at: Nottingham

On 26 September 2019

Before: Employment Judge Clark

Representation

For the Claimant:

In Person.

For the First Respondent:

Mr A Brown (Managing Director)

For the Second Respondent:

Did not attend. Written submissions received.

JUDGMENT

1. The claim for a statutory redundancy payment succeeds. The first respondent is liable to pay the claimant a statutory redundancy payment in the sum of £6,107.40.
2. The claims for payment of holiday pay accrued but untaken at the date of termination and unlawful deduction from wages succeed in the total sum of £3547.12. The amount owing has been paid by the first respondent and no further sums are due.

Case No: 2600198/2019

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Employment Judge Clark
Date: 26/9/2019.....

JUDGMENT SENT TO THE PARTIES ON

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AND ENTERED IN THE REGISTER

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FOR SECRETARY OF THE TRIBUNALS

Reasons having been given orally at the hearing, written reasons will not be provided unless they were asked for at the hearing or are requested in writing within 14 days of the date of this judgment being set to the parties.