



## THE EMPLOYMENT TRIBUNALS

Claimant  
Ms M Cretu

Respondent  
Cheriton Ltd

EMPLOYMENT JUDGE GARNON  
MADE AT NORTH SHIELDS

ON 23 April 2019

### JUDGMENT (Liability Only)

### Employment Tribunals Rules of Procedure 2013 –Rule 21

1 The claims of unfair dismissal, wrongful dismissal, unlawful discrimination as defined in s18 of the Equality Act 2010 ( the EqA ), and unlawful deduction of wages are well founded. The preliminary hearing listed for 21 May 2019 starting at 10.00 am is converted to a two hour remedy hearing .

### REASONS

1. The claim was served on the registered office of the respondent on 21 March 2019. A response was due by 18 April but none was received. I am required by Rule 21 to decide on the available material whether a determination can be made and, if so, obliged to issue a judgment which may determine liability only or liability and remedy. I have sufficient to enable me to find the claims proved on a balance of probability but not to determine remedy.

2. The law relating to unlawful deduction of wages is in Part 2 of the Employment Rights Act 1996 (the Act). The law relating to unfair dismissal is in Part 10. The sources of law for the remaining claims are identified in the judgment

TM Garnon Employment Judge  
Date signed 23 April 2019.