



EMPLOYMENT TRIBUNALS

Claimant: Mr P Hodgkiss

Respondent: Travis Perkins Trading Company Limited

HELD AT: Liverpool

ON: 28 & 29 January 2019

BEFORE: Employment Judge Shotter

REPRESENTATION:

Claimant: Mr J Halson, solicitor

Respondent: Ms R Dawson, solicitor

JUDGMENT

The unanimous judgment of the Tribunal is that:

1. The claimant was unfairly dismissed and his claim for unfair dismissal is well-founded and is adjourned to remedy.
2. The claimant was discriminated against on the ground of the protected characteristic of age, his claim for direct age discrimination brought under section 13 of the EqA is well-founded and is adjourned to remedy.
3. The claimant was not subject to indirect discrimination and his claim for indirect discrimination brought under Section 19 of the Equality Act 2010 is dismissed.

The claim is adjourned to a 1-day remedy hearing before full Tribunal on **15 February** at **Liverpool Employment Tribunal, 3rd Floor, Civil & Family Court Centre, 35 Vernon Street, Liverpool, L2 2BA** commencing at **10.00am**.

Employment Judge Shotton

29 January 2019

Date _____

JUDGMENT SENT TO THE PARTIES ON

11 February 2019

FOR THE TRIBUNAL OFFICE