



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss L Cole  
**Respondent:** The Wellie Boot Company Limited  
**Heard at:** Ashford **On:** 11 July 2019  
**Before:** Employment Judge Cheetham QC

## Representation

**Claimant:** in person  
**Respondent:** Mr Freeman (Director)

## JUDGMENT

1. The Claimant was constructively unfairly dismissed.
2. The Respondent will pay the Claimant:

Basic award: £4,572.00  
Loss of earnings: £2109.38  
Loss of statutory protection: £300

Total award: **£6,981.38**

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Employment Judge Cheetham QC

Date: 15 July 2019

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be

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provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.