



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Respondent

Vishal Punjabi

Out of Africa Investments Limited
(In Voluntary Liquidation)

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT London Central Employment Tribunal **ON** 22 February 2019

EMPLOYMENT JUDGE Keith

Representation

For the Claimant: The claimant represented himself.

For the Respondent: The respondent did not attend and was not represented.

JUDGMENT

The judgment of the Tribunal is that:

1. The claimant has claimed monies in respect of a redundancy payment and notice pay from the Insolvency Service, but there is a shortfall in the total redundancy and notice pay which he is entitled to receive. The respondent is ordered to pay the claimant **£4,941.02**, without deduction of tax. This is based on an entitlement to notice and redundancy pay of £7,434.14, less money received of £2,493.12.
2. The respondent made unlawful deductions from the claimant's wages as set out below, which the respondent is ordered to pay to the claimant on net basis, without deduction of tax:

- a. in respect of his pay for the period from 1 July to 7 August 2018; 5 weeks' net pay of **£2,348.55**;
 - b. in respect of 29 days, or 5.8 weeks' accrued but untaken holiday, of **£2,724.32**, again net
 - c. in respect of pension contributions not made in the period January to August 2018, **£665.44** net.
3. The total award (1 and 2) is therefore **£10,679.33** net, with no deduction for taxes.

Employment Judge Keith
22 February 2019

Judgment sent to Parties on

13 March 2019

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.