



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

and

Respondents

Mr A Smith

Compass Group UK & Ireland Ltd

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

SITTING AT: London Central

ON: 2-3 October 2019

BEFORE: Employment Judge A M Snelson

MEMBERS: Ms S Boyce
Mrs J Cameron

On hearing the Claimant in person and Mr A Joicey, Employee Relations Manager, on behalf of the Respondents, the Tribunal unanimously adjudges that:

- (1) The Claimant's application (made on 3 October 2019) for the proceedings to be adjourned to a fresh date is refused.
- (2) The Claimant's complaint of unfair dismissal under the Employment Rights Act 1996, ss 94 and 98 is not well-founded.
- (3) The Claimant's complaints of direct racial discrimination and victimisation under the Equality Act 2010, ss 13, 27, 39(2)(c) and 39(4)(c) are not well-founded.
- (4) Accordingly, the proceedings are dismissed.

EMPLOYMENT JUDGE- Snelson

Judgment entered in the Register and copies sent to the parties on 04/10/2019

For Office of the Tribunals