



EMPLOYMENT TRIBUNALS

Claimant: Mr J Simpson

Respondent: Karmik (UK) Limited trading as Designer Factory Kitchens

HELD AT: Leeds

ON: 14 February 2019

BEFORE: Employment Judge Buckley

REPRESENTATION:

Claimant: In person

Respondent: In person

JUDGMENT

1. The claim for unfair dismissal SUCCEEDS.
2. The respondent will pay the claimant the sum of £690 (£290 compensatory award and £400 loss of statutory rights).
3. The claim for breach of contract/unlawful deductions (failure to pay holiday pay) is dismissed on withdrawal.
4. The claim for breach of contract (notice pay) is dismissed on withdrawal.

Employment Judge Buckley

Date 14 February 2019

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

