



EMPLOYMENT TRIBUNALS

Claimant: Ms K Dean
Respondent: Tamp 'n' Swirl Ltd
Heard at: Leeds **On:** 9, 10, 11 January 2019
Before: Employment Judge Davies
Ms N Downey
Mr M Elwen

Representation

Claimant: In person
Respondent: Mrs S Cakali (solicitor)

JUDGMENT

1. The Claimant's claim of victimisation in respect of her dismissal by the Respondent is well-founded and succeeds.
2. The Claimant's claims of harassment related to race or nationality and direct race discrimination are not well-founded and are dismissed.
3. The parties reached agreement about remedy. They have liberty to apply to the Tribunal by **1 February 2019** otherwise the file will be closed.

Employment Judge Davies
11 January 2019

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and written reasons for judgments, where they are provided, are published in full online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the parties in the case.