



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Leader

**Respondent:** (1) Mr Andrew Hossack (2) Leeds City Council

**Heard at:** Leeds **On:** 11 February 2019

**Before:** Employment Judge Keevash  
Mr D Wilks  
Mrs EC McAvoy

**Representation**

Claimant: Mr R Lees, Counsel

Respondents: (1) Did not attend and was not represented  
(2) Mr R Hutchinson, Solicitor

## JUDGMENT

1 On the Claimant's concession, the Second Respondent has discharged its duty and shown that it took all reasonable steps to prevent the First Respondent from making racist comments to fellow employees.

2 The claim against the Second Respondent is dismissed.

3 Case Management Orders accompany this Judgment.

\_\_\_\_\_  
Employment Judge Keevash

11 February 2019  
Date \_\_\_\_\_

JUDGMENT SENT TO THE PARTIES ON  
.....  
.....  
FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.