

## **EMPLOYMENT TRIBUNALS**

Claimant: Mr S Evans

Respondent: TG Commercials Selfdrive

## JUDGMENT

The claim is struck out and is dismissed unless.

## REASONS

- 1. The claimant complains of unfair dismissal.
- 2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint unless the complaint is of automatically unfair dismissal for a prohibited reason.
- 3. The claimant was employed by the respondent for less than two years and is not bringing a claim of automatic unfair dismissal.
- 4. Therefore, the claimant is not entitled to bring these proceedings.
- 5. Accordingly, the claim is struck out.

Employment Judge Rostant

Date: 4 October 2019