



EMPLOYMENT TRIBUNALS

Claimants: Miss E Youel
Mr L Lewis

Respondent: Ms Lyndsey Marshall

HELD AT: Sheffield **ON:** 8 August 2019

BEFORE: Employment Judge Little

REPRESENTATION:

Claimants: In person

Respondent: No attendance or appearance (no response presented)

JUDGMENT

My Judgment is that:-

1. Permission is given to add Mr Leon Lewis as a second claimant.
2. The first claimant, Miss Youel has suffered an unauthorised deduction from her wages in the amount of £495 and the respondent must make payment of that amount to Miss Youel forthwith.
3. The second claimant, Mr L Lewis, has also suffered an unauthorised deductions from wages in the amount of £495 and the respondent must forthwith make that payment to him.

REASONS

1. The address for service of the respondent is the last known address and on the evidence before me I am satisfied that good service has been effected.
2. Nevertheless the respondent has not participated in these proceedings. Crucially she has not presented a response.
3. It is to be noted from text messages which the claimants have produced to me that the respondent accepted that she owed the claimants for the cleaning work they had undertaken for her. In a message of 24 March 2019 the respondent had written:
“I totally understand if you want to take this further and I will of course admit to any Tribunal what is owed to you”.
4. In effect neither claimant was paid for any of the work which they undertook for the respondent. They worked as a team and each undertook 55 hours work for which they expected to be paid at £9 per hour.
5. Although ostensibly the claim was presented by the first claimant only, the particulars of claim made various references to the first claimant working as a team with her boyfriend Mr Leon Lewis. The text messages which I have considered also make it plain that Mr Lewis was working alongside Miss Youel and that the admission of liability referred to above applied equally to him. In those circumstances I considered that it was appropriate to allow the claim to be amended so that Mr Lewis became the second claimant.

Employment Judge Little
Date 12th August 2019

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