



EMPLOYMENT TRIBUNALS

Claimant: Mr Varney
Respondent: PJS Security Ltd
Heard at: Hull
On: 30 April 2019
Before Employment Judge Dr E Morgan

Representation

Claimant: In person.
Respondent: No appearance.

JUDGMENT

1. It is declared that the Claimant was dismissed from his employment with the Respondent by reason of redundancy.
2. The claim to a statutory redundancy payment is well founded and succeeds.
3. The claim for unlawful deduction from wages is well founded and succeeds.
4. The claim for breach of contract relative to non-payment of notice pay is well founded and succeeds.
5. The claim under the Working Time Regulations 1998 in respect of accrued and unpaid holiday pay is well founded and succeeds.
6. The Respondent is ordered to pay to the Claimant by way of compensation the following net sums:

6.1	Statutory Redundancy Payment:	£6,040.12;
6.2	Notice pay (12 weeks)	£4140.80;
6.3	Arrears of pay (1 week)	£345.15; and
6.4	Accrued holiday pay	£345.15
	Total	£10,871.22

7. It is recorded that the Employment Protection (Jobseeker's Allowance etc) Regulations 1996 do not apply to any part of this award.

Employment Judge Morgan

Date 14 May 2019