



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs Latha

**Respondent:** Methodist Homes for the Aged

**Heard at:** Cardiff Employment Tribunal **On:** 19<sup>th</sup> July 2019

**Before:** Employment Judge Howden-Evans (sitting alone)

**Representation**

**Claimant:** In person, supported by Ms Tait, Solicitor and ELIPS volunteer

**Respondent:** Miss Pollard, solicitor

## Judgment on an Issue

At a Preliminary Hearing in Person, having heard submissions from both parties, and considered the respondent's written submissions, the employment judge's decision is that the claimant's claims of unfair dismissal and race discrimination have been presented within the relevant time limits in the Employment Rights Act 1996 and the Equality Act 2010 and so the Tribunal has jurisdiction to hear them.

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Employment Judge Howden-Evans  
Dated: 19<sup>th</sup> July 2019

JUDGMENT SENT TO THE PARTIES ON  
23 July 2019

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FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.