

## **EMPLOYMENT TRIBUNALS**

| Claimant:   | Mr J Dunne                 |                    |
|-------------|----------------------------|--------------------|
| Respondent: | Lumina Investments Limited |                    |
| Heard at:   | Cardiff                    | On: 8 October 2019 |
| Before:     | Employment Judge RL Brace  |                    |
|             |                            |                    |

## **Representation:**

| Claimant:   | In person |
|-------------|-----------|
| Respondent: | In person |

## JUDGMENT

- 1. In breach of Section 13(1) of the Employment Rights Act 1996, the respondent deducted from the claimant's wages, without his authorisation, the difference between contractual gross monthly salary of £1,683.00 and amounts actually paid in March 2019 and April 2019.
- 2. It is ordered to pay him the sum of £1,197 for March 2019 and £474.10 for April 2019 in this regard.

The total amount the respondent must pay to the claimant is therefore **£1,671.00**. The claimant is responsible for any income tax or employee national insurance contributions that may be due on the sums awarded above.

Employment Judge RL Brace Dated: 8 October 2019

JUDGMENT SENT TO THE PARTIES ON

......12 October 2019.....

FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS

NOTE:

This is a written record of the Tribunal's decision. Reasons for this decision were given orally at the hearing. Written reasons are not provided unless (a) a party asks for them at the hearing itself or (b) a party makes a written request for them within 14 days of the date on which this written record is sent to the parties. This information is provided in compliance with Rule 62(3) of the Tribunal's Rules of Procedure 2013.