

EMPLOYMENT TRIBUNALS

Claimant: Miss G Mills

Respondents: Rachel and Justin Bradley

JUDGMENT

The complaint that the Claimant was unfairly dismissed is struck out.

REASONS

- 1. The Claimant complains of unfair dismissal.
- 2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service in order to make an unfair dismissal complaint.
- 3. The Claimant was employed by the Respondents for less than two years and is therefore not entitled to bring such a complaint.
- 4. The Claimant has failed to give an acceptable reason why the complaint should not be struck out, despite having been given the opportunity to do so.
- 5. The Claimant's other complaints are not affected by this judgment.

Employment Judge Livesey

Date: 8 April 2019