



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

AND

Respondent

Mrs M Beech

(1) Belsize Leisure Limited t/a Discretion
(2) Shaun Beech
(3) SBD Holdings Limited

HELD AT Newcastle under Lyne

ON 25th January 2019

EMPLOYMENT JUDGE Choudry

Representation:

For the claimant: In person

For the respondent: Miss L Franklin (Solicitor)

JUDGMENT

The claimant is not an employee or worker within the meaning of sections 230 (1) or section 230 (3) (b) of the Employment Rights Act 1996, section 39 of the Equality Act 2010, regulation 36(1) of the Working Time Regulations 1998 and section 54(3) of the National Minimum Wage Act. As such, the Tribunal does not have jurisdiction to hear her claims of unfair dismissal, sex discrimination, harassment, victimisation, notice pay, holiday pay and arrears of pay and her claims are dismissed.

Employment Judge Choudry
18 February 2019

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.