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EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Mr C A Turnbull

and

Respondent

Datasec Education Digital
Insight Ltd

Held at Ashford on 22 January 2018

Representation

Claimant:

In Person

Respondent:

Did not appear and not
represented

Employment Judge Kurrein

JUDGMENT

- 1 The Respondent has:-
 - 1.1 failed to make payment of holiday pay and is ordered to compensate the Claimant in the sum of £1,285.83;
 - 1.2 made unauthorised deductions from the Claimant's wages and is ordered to compensate him in the sum of £2,653.31.
 - 2 The Claimant is entitled to a redundancy payment in the sum of £2,250.50
- The above sums totalling £6,189.64 are calculated net and must be paid without deduction.

REASONS

- 1 The identity of the original two Respondents are the same: the company changed its name on 21 November 2016. The above is the proper name of the Respondent at today's date.
- 2 I accepted that the Respondent telephoned the Claimant this morning to say it would not attend the hearing. I concluded it was in the interests of justice to hear the case in its absence. I had regard to its Response.
- 3 I took no account of the Respondent's contention that the Claimant had been competing against it while still employed: I have no jurisdiction to consider such claims or counterclaims.

- 4 The Claimant's original claim for unauthorised deductions was based on his wage slip. However, it appeared to have lumped the sums together and deducted tax and NI from all of them.
- 5 As a redundancy payment is tax free I have recalculated the sum due and give a Judgment in favour of the Claimant as set out above.

Employment Judge Kurrein

22 January 2018