



EMPLOYMENT TRIBUNALS

Claimant: Mr A Dadzie
Respondent: Bywaters (Leyton) Ltd
Heard at: East London Hearing Centre
On: 20 April 2017
Before: Employment Judge Russell
Members: Ms J Houzer
Mr M Rowe

Representation
Claimant: Mr K Siaw (Solicitor)
Respondent: Mrs E Tremayne (Counsel)

JUDGMENT

It is the unanimous judgment of the Employment Tribunal that:-

1. The reason for dismissal was conduct. Dismissal was fair in all of the circumstances of the case.
2. The Claimant was not treated less favourably because of his age.
3. The Claimant was not entitled to notice pay.
4. The claims for unfair dismissal, breach of contract and age discrimination fail and are dismissed.
5. The claim for accrued but unpaid holiday is dismissed upon withdrawal by the Claimant.

Employment Judge Russell

24 April 2017