Case No: 1401242/2016



## **EMPLOYMENT TRIBUNALS**

Claimant: Miss J Jukes

Respondent: Virgin Media Limited

Heard at: Exeter On: 15 March 2017

**Before:** Employment Judge Richardson

Representation

Claimant: In Person

Respondent: Mr I MacCabe of Counsel

## JUDGMENT ON PRELIMINARY HEARING

- 1) The claim of sex harassment and victimisation under sections 26 and 27 respectively of the Equality Act 2010 in relation to the lifting of the claimant's skirt is out of time and it is not just and equitable to extend time. Accordingly the Tribunal has no jurisdiction to hear those claims.
- 2) The claim of victimisation under section 27 Equality Act 2010 in relation to comments allegedly made about the claimant cutting grass, wearing "wellies" and taking a shower is struck out on the grounds it has no reasonable prospect of success.
- 3) The breach of contract claims in relation to:
  - a) Payment for a water bottle of £0.70.
  - b) Payment of other expenses for £15.00.
  - c) Failure to provide training for staffing the respondent's stand.
  - d) Advertising the claimant's job with a company car and mobile telephone.

are struck out on the grounds they have no reasonable prospect of success.

**Employment Judge Richardson** 

Date 22 March 2017

JUDGMENT SENT TO THE PARTIES ON 10 APRIL 2017 BY EMAIL ONLY MR JA ONGARO FOR THE TRIBUNAL OFFICE

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.