

Neutral Citation Number: [2025] EAT 21

Case No: EA-2022-001430-DXA  
EA-2023-000175-DXA  
EA-2023-001050-DXA

**EMPLOYMENT APPEAL TRIBUNAL**

Rolls Building  
Fetter Lane, London, EC4A 1NL

Date: 12 February 2025

**Before :**

**HIS HONOUR JUDGE JAMES TAYLER**

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**Between :**

**MISS M MILLER**

**Appellant**

**- and -**

**GREGGS PLC**

**Respondent**

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**Charles Ciumei KC and Freddie Onslow** (instructed by Advocate) for the **Appellant**  
**Rebecca Thomas** (instructed by Squire Patton Boggs (UK) LLP) for the **Respondent**

Hearing date: 12 February 2025  
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**JUDGMENT**

## **Practice and Procedure**

### **HIS HONOUR JUDGE JAMES TAYLER**

1. The Appellant appealed against a Notice of Dismissal dated 9 November 2022; a 38(2) Judgment dated 10 January 2023 and a reconsideration decision in relation to the 38(2) Judgment dated 2 August 2023. The appeals were allowed by consent.
2. Following discussions between the Appellant's Counsel and the Respondent's representatives in relation to IT evidence, it is now accepted by the Respondent that all allegations of dishonesty and/or scandalous conduct were incorrectly made and that any Tribunal findings to that effect in the Rule 38(2) Judgment of 10 January 2023 were incorrect.
3. On terms of settlement having been reached, the claims were dismissed.