STATUTORY INSTRUMENTS

2017 No. 233

TRADE UNIONS

The Code of Practice (Industrial Action Ballots and Notice to Employers) Order 2017

Made - - - - 28th February 2017

This Order is made in exercise of the powers conferred by sections 203(2) and 205 of the Trade Union and Labour Relations (Consolidation) Act 1992(a) ("the 1992 Act").

In accordance with section 205(1) of the 1992 Act, the Secretary of State proposed to revise the Code of Practice on Industrial Action Ballots and Notice to Employers which came into effect on 1st October 2005(**b**), for the purpose of bringing it into conformity with subsequent statutory provisions by the making of consequential amendments and the omission of obsolete passages.

In accordance with section 205(2) of the 1992 Act, the Secretary of State laid before both Houses of Parliament a draft of the revised Code of Practice. Neither House of Parliament resolved within the period of 40 days that no further proceedings should be taken on the draft revised Code.

Citation

1. This Order may be cited as the Code of Practice (Industrial Action Ballots and Notice to Employers) Order 2017.

Appointed day for the Code of Practice

2. The revised Code of Practice on Industrial Action Ballots and Notice to Employers(**c**) comes into effect on 1st March 2017.

Margot James
Minister for Small Business, Consumer and Corporate Responsibility
Department for Business, Energy and Industrial Strategy

28th February 2017

⁽a) 1992 c.52.

⁽b) The Code of Practice on Industrial Action Ballots and Notice to Employers was brought into force by S.I. 2005/2420 under section 203 of the 1992 Act and revised the Code of Practice on Industrial Action Ballots and Notice to Employers brought into force by S.I. 2000/2241.

⁽c) The Code is available on the gov.uk website at https://www.gov.uk/government/publications/code-of-practice-industrial-action-ballots-and-notice-to-employers--2.

EXPLANATORY NOTE

(This note is not part of the Order)

This Order appoints 1st March 2017 as the day upon which the revised Code of Practice on Industrial Action Ballots and Notice to Employers, which has been issued by the Secretary of State under section 203(2) of the Trade Union and Labour Relations (Consolidation) Act 1992, will come into effect.

An impact assessment has not been prepared for this Order as the revised Code of Practice does not create any rights or obligations and it does not create any additional burdens on business.

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